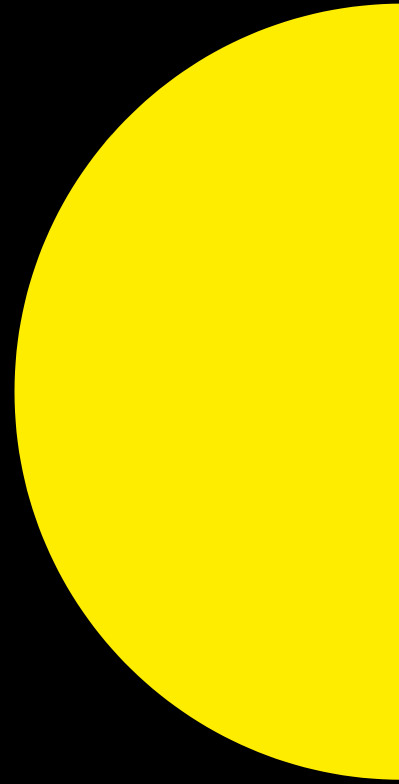


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ENJEU[®]



OPTIMISING
MY
ONBOARDING

Objectives

As a senior professional and/or manager,
the programme enables you to:

- * make a quick and successful transition to your new post (regardless of the stage you are at in your integration process)
 - * tie your vision to quick gains and success in the longer term
 - * be a leader in line with your values and your goal
-

“G”’s method

01

MODULE 1

PREPARING A SUCCESSFUL INTEGRATION

02

MODULE 2

ANCHORING THE NEW POST IN A SUCCESSFUL PRESENT AND FUTURE

03

MODULE 3

TAKING ACTION AND IMPLEMENTING THE CONDITIONS FOR A SUCCESSFUL IMPACT, BOTH TODAY AND TOMORROW

MODULE 1

Have you just been promoted or recruited to the post you have been striving towards?

Do you expect to be under serious time pressure in order to familiarise yourself with all the ins and outs of your post and to meet new expectations?

Do you find it difficult to establish new relation with the company's stakeholders?

Are you wondering how to manage your former peers and/or how to create effective teams?

Are you concerned about discovering unresolved situations and conflicts that you might inherit?

Most of us – you too probably – ignore the extent to which we focus on the past in order to identify the challenges of tomorrow and decide how we will handle them. One key to ensuring successful integration is to identify past experiences which have had an impact on you present and your future. In this module, you will familiarise yourself with your own decision-making process and your ability to invent a new leadership that meets your objectives.

MODULE 2

In this module, you will plan your success and be clear about what you need in order to produce results in line with your objectives. The questions we will address include the following:

How will this new post serve as a springboard in your career development?
What is the impact of your communication?
Which values do you bring to the table? What is essential in your first 90 days?

One key to ensuring successful integration is your capacity to create, visualise and imagine a future which offers you a powerful and inspiring everyday life and the capacity to focus on what really matters.

In this module, you will plan your success and be clear about what you need in order to produce results in line with your objectives.

MODULE 3

This module involves delivering what you have created. Using the toolbox, the experiences and the expertise of Genevieve, you will be capable of communicating effectively and taking measures which reflect your objectives and commitments.

Programme



Kick-off

1 X 2 hours



Module 1

1 X 4 hours



Phone call



Module 2

1 X 4 hours



Phone call



Module 3

4 X 2 hours



Phone call



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Geneviève Bauhofer

I assist companies, executives and managers in visualising a desired future and creating the conditions underpinning its achievement. I focus on the company's strategic framework, internal culture and leadership (at every level). In a company, I pay particular attention to the internal culture, which will either facilitate or prevent change. I give the person the means of unlocking the world of possibilities, identifying the critical points and preparing for pivotal conversations and conferences. I encourage everyone to choose their own life path and to follow it.

For more than 20 years, I have offered a sympathetic ear and provided advice and accompaniment in complete confidence, both locally and abroad, in companies and within my own facilities.

